



DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL

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CIRCULAR 2009HOC0375MW

19th June 2009

TO: ALL MEMBERS

Dear Brother / Sister

EMPLOYERS OFFER ON PAY

The pay settlement date for the National Joint Council for Local Authority Fire and Rescue Services is July 1st. As reported in circular 2009HOC0277MW, the NJC met on 3rd June, but the meeting was adjourned without any conclusion as a result of the failure of the Employers' Side to make an offer on pay.

The Employers subsequently assured us that they intended to make an offer prior to the settlement date, and that they hoped to be able to do this by Friday 19th June. I have been informed today that the Employers' offer is for a 1.25% increase to be applied across the board with effect from 1st July 2009.

I attach the offer from the Employers' Side secretary.

The Executive Council, having considered this, asks all members to discuss this offer through the structures of the Union. The policy of the Union, as decided by Annual Conference, is for a minimum period of consultation of 21 days. The Executive Council has agreed to extend this to 28 days, following which, the Executive Council will re-convene in order to consider the views of members.

The Executive Council's view is that this offer is, in the current climate, the best that can be achieved through negotiations alone. This is especially the case in view of the fact that the FBU negotiators, as endorsed by Annual Conference, refused to negotiate around further detrimental changes to conditions of service.

All members are asked to attend branch meetings to discuss the offer.

Yours fraternally

MATT WRACK
General Secretary

MW/jh