

From: Les Skarratts
Sent: 14 January 2009 20:17
To: 'Cummins, Mike'; Timmins, Kieran
Cc: Evans, Bill (ACFO); Cummins, Ian; Mark Dunne; Kevin Brown; Warren Gee
Subject: RE: Mr Kieran Timmins.doc 4 weekly pay formula request.doc

Kieran

I could have probably cleared the confusion up by return of email but as Mr Cummins now places even the most informal email on the world wide web, without asking permission of the FBU officials (mindful that the emails do not emanate from MF&RS computers) then we would now prefer to make sure everything is by way of correspondence or minuted meeting for transparent audit purposes. It is a pity that the informal, respectful and efficient manner of communication between the FBU officials and senior management has effectively been stopped by this initiative as it seemed to work and it appeared to foster better relations. Maybe that is the rationale. I will write and confirm the information I ask for, and hopefully we may put some more meat on the bone at the Auth Cttee meeting tomorrow

I stress that we do not object to relevant information being placed on the web, but it is normal that issues are reported back to our respective constituents at the end of consultation/negotiation, or at an interim period at the parties choosing rather than a running commentary taking place without either parties input but maybe others know more about these procedures than us.

Mike, I do give permission for this email to be placed on the world wide web as it will be going on our website.

Thank you

Yours

Les

From: Cummins, Mike [mailto:MikeCummins@merseyfire.gov.uk]
Sent: 14 January 2009 17:26
To: Timmins, Kieran; Les Skarratts
Cc: Evans, Bill (ACFO); Cummins, Ian
Subject: RE: Mr Kieran Timmins.doc 4 weekly pay formula request.doc

Kieran

Both documents are now on the consultation area of the website.

Mike

From: Timmins, Kieran
Sent: 14 January 2009 17:00
To: 'Les Skarratts'
Cc: Evans, Bill (ACFO); Cummins, Ian; Cummins, Mike
Subject: RE: Mr Kieran Timmins.doc 4 weekly pay formula request.doc

Hi Les

I've had a quick look at your letter and our previous correspondence and I'm not sure what you are asking

You seem to be asking ask do we calculate pay by taking annual salary divided by 313 multiplied by 6 multiplied by 4 multiplied by 13.

Effectively this would mean taking annual salary and dividing by 313 and multiplying by 312 (6 x 4 x 13). I'm not sure what such a figure would be used for or why we might do such a calculation. Do you want to give me a ring to discuss and explain your query in a bit more detail.

Kieran

Kieran Timmins
Executive Director of Resources
Merseyside Fire & Rescue Authority
Fire Service HQ
Bridle Road
Bootle
L30 4YD
Tel :0151 - 296 4202
Fax: 0151 -296 4224
kierantimmins@merseyfire.gov.uk

From: Les Skarratts [mailto:les.skarratts@fbu.org.uk]
Sent: 13 January 2009 14:05
To: Timmins, Kieran
Subject: Mr Kieran Timmins.doc 4 weekly pay formula request.doc

Kieran

Hard copy in the post

thanks

Les