

Date: Thursday, 26 October 2006

ALL MEMBERS

BULLYING, HARASSMENT AND INTIMIDATION ISSUES

Dear Brother/Sister,

The Brigade Officials are aware of the many instances of alleged issues of bullying and harassment by certain managers, including incidents of alleged intimidation. We are also aware that our members, along with your officials, view this matter as a matter that not only needs resolving immediately, but also eradicating immediately.

We have logged a substantial number of those incidents through the joint secretaries and will be discussed in detail at the first meeting of the Industrial Relations (IR) review, to be held tomorrow. That review will also have in attendance, Cllr Linda Maloney, Chair of the Joint Consultative Panel (JCP).

Unfortunately, the list is growing on a daily basis, with some of the worst examples of poor, incompetent and downright petulant management imaginable. The managers involved know who they are, as we do. What the FBU is trying to ascertain is the level of corporate backing this strategy has. It is clear that these managers would not undertake this action on their own accord, so someone is advising them; through the IR review we will be demanding the answer to that question.

It is no good senior management insisting that they do not know this is occurring, because that just indicates that they should know; if not they themselves are not managing appropriately. All our members understand this situation, the real reason behind it and the obvious supposition that it must have senior management sanction.

If any member has any further instances please inform your branch official or contact the FBU Office so as the matter can be dealt with urgently.

Yours in unity

L Skarratts
Brigade Secretary