



MERSEYSIDE FIRE BRIGADES UNION

THE PEOPLES CENTRE, 50-54 MOUNT PLEASANT, LIVERPOOL, L3 5UN.

PHONE 0151 702 6915/6,

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Date: Thursday, 30 September 2010

ALL MEMBERS

FLEXI TIME AND TAP WORKING

Dear Brother/Sister,

Further to previous All Members Circulars on the above matter and further to the NJC meeting in which agreement on the issue was once again reached I have been asked to reiterate the current position which I do within this Circular. I also attach the agreed NJC Joint Secretaries statement for your attention.

You will see that despite management's position at the time was that a days flexi time should be regarded as 7.4 hours the TAP agreement along with this latest reiterated position is that a days flexi time is 7 hours.

Any member who has been instructed not to credit a days flexi time with .4 of an hour should lodge a grievance immediately. The form of words for the grievance is available for those who require it.

Any member who requires any further guidance should contact either the FBU Officer section representative, Bro Ged Phelan or the Brigade Officials.

Yours in unity

L Skarratts
Brigade Secretary

attach



UNITY IS STRENGTH – AN INJURY TO ONE IS AN INJURY TO ALL



2005 FLEXI-TIME SYSTEM UNIFORMED DAY STAFF COVERED BY THE
GREY BOOK (TAP AGREEMENT)

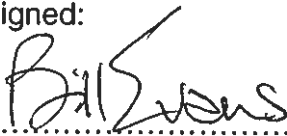
Merseyside management and Fire Brigades Union representatives attended a national Joint Secretaries conciliation meeting in London on 27 July 2010 in connection with the above agreement.

Following lengthy discussion, the following clarification was identified and agreed by both local parties:

- in order to take a day's flexi-leave an individual must have accrued at least 7 hours flexi-time
- where an individual chooses to use that flexi-time to take a day off from work that day shall be regarded as a seven-hour period and accordingly he/she shall have seven hours deducted from their accrued flexi-time
- the same principles apply to half a day i.e. 3.5 hours accrual, 3.5 hours leave

The granting of flexi-leave where sufficient flexi-time has not already been accrued can only be at the discretion of management.

Signed:



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Merseyside FRS



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Fire Brigades Union