

Date: 25<sup>th</sup> March 2009

## **ALL MEMBERS**

### **CFO/070/09 Report to Fire Authority Grey to Green Book Staffing**

Dear Brother/Sister,

On the 26<sup>th</sup> March the above report will be included in the agenda for the Strategy and Resources Committee of the Fire Authority. The DCFO is the reporting officer but the FBU note with interest that a Group Manager and Watch Manager have both been consulted over this report and its recommendations.

The recommendations put forward within the report ask for Fire Authority members to approve that **36 Grey Book day staffing posts** should be **converted to Green Book posts** in line with the findings of the report and that a twelve week consultation be opened up with the relevant rep bodies.

Their review concluded that 52 out of 76 Grey Book posts **do not require operational skill**. The reports also states **that this would actually create opportunities for some staff approaching retirement**.

Whilst recognising that for day related staff this **would require careful timing and sensitive handling** the report does simply not address the glaringly obvious detriment to Grey Book employees with regards to pay, terms and conditions of service, dwindling promotion opportunities and deskilling of jobs.

The FBU firmly believe that the Fire Authority should not be given a "fait d'accompli" report that has no balance or representative bodies views on the deskilling of Grey Book jobs.

Yours in Unity

Mark Dunne  
Brigade Chair