



MERSEYSIDE FIRE BRIGADES UNION

THE PEOPLES CENTRE, 50-54 MOUNT PLEASANT, LIVERPOOL, L3 5UN. PHONE 0151 702 6915/6, FAX 0151 708 5901

All Members
Merseyside FBU

Dear Brother/Sister

Members will have received an inflammatory letter from the Fire Authority Clerk setting out standards of behaviour of personnel.

Members do not need to be lectured by the Fire Authority on standards of behaviour. Unlike management, FBU members have shown that we know how to conduct ourselves and we understand the true meaning of treating others with respect and dignity. By contrast, the behaviour of the Fire Authority and senior management throughout this dispute has been disgraceful.

FBU will not accept any bullying or victimisation by management and this letter is an example of that in threatening to bypass the disciplinary procedures and make pay deductions or even dismiss members based on spurious grounds like 'partial performance' or 'repudiation of contract'.

If this is Mr Wright's idea of a 21st century workplace he has much to learn. Harassment by management will not be accepted and neither will attempts to bypass procedures and victimise FBU members.

Any bullying of FBU members should be immediately reported to your brigade officials who will make appropriate representations on your behalf.

Yours in unity

L Skarratts
Brigade Secretary



UNITY IS STRENGTH – AN INJURY TO ONE IS AN INJURY TO ALL

