

Date: 18th June 2008

ALL MEMBERS

Pre-arranged Voluntary Overtime for FBU members

Dear Brother/Sister,

FBU members throughout Merseyside should all now be aware of the decision of the Fire Authority's Consultation and Negotiation Panel on April 16th 2008 with regards to the working of pre-arranged overtime within Merseyside Fire and Rescue Service.

This decision was reached after the FBU, on behalf of our members, had lodged a dispute with the Fire Authority with regards to the performance related aspects of volunteering for pre-arranged overtime in MF&RS.

Standard Operating Procedure ADM0047, which the Brigade Committee and all our members will now be aware becomes contractual, refers to when and how our members volunteer for pre-arranged overtime and how this fair and equitable system should be implemented.

The Merseyside FBU Brigade Committee and FBU Brigade Officials remind all FBU members of the information contained within the negotiated 2004 SOP:

- Overtime will be paid at premium rate determined nationally
- Overtime will be worked by uniformed personnel on a voluntary basis
- Overtime is available from Firefighters through to Watch Managers on a role specific basis and is **NOT** available to flexi duty officers
- All FBU members are responsible for ensuring their details are correct
- Attendance Management **will** manage overtime utilising **one** availability list
- Overtime should only be worked on **2nd** and **3rd** rota days **only**

It is also the view of the Brigade Committee and the Brigade Officials that voluntary overtime cannot be worked on public holiday or annual leave by our members and to do so may well be potentially unlawful. Could all watch, branch and divisional representatives bring this information to the attention of all FBU members across Merseyside.

Yours in Unity

Mark Dunne
Brigade Chair