

Date: Wednesday, 11 June 2008

## **ALL MEMBERS**

### **2008 FBU PAY SETTLEMENT**

Dear Brother/Sister,

Contained within this circular for member's attention and information is the outcome of the 2008 pay negotiations between the Fire Brigades Union and the National Employers, as usual others will now benefit from the outcomes of our negotiations. The outcomes were agreed at a full NJC meeting in Belfast, yesterdays date.

Included are the following NJC Circulars signed by the NJC Joint Secretaries, Sarah Messenger (Employers) and Matt Wrack (FBU General Secretary).

#### **NJC/06/08 – Pay Settlement: 2008.**

The pay settlement circular informs members that the NJC has agreed an increase of **2.45%** with effect from 1<sup>st</sup> July 2008.

#### **NJC/07/08 – CPD Payments: 2008.**

This circular informs members that the NJC had agreed an increase of **2.45%** on CPD payments, effective from 1<sup>st</sup> July 2008. This will mean an increase in CPD in Merseyside up to the figure of £650.

#### **NJC/08/08 – Fairness and Dignity at Work; Section 2 of the Grey Book.**

The NJC yesterday agreed that a revised Section 2 of the Grey Book will replace the existing section with immediate effect. The revised section is attached for your information.

#### **NJC/09/08 – Part Time Workers (Prevention of Less Favourable Treatment) Regulations.**

This circular informs members that negotiations on this matter are ongoing to attempt to reach an acceptable and satisfactory resolution.

**NJC/10/08 – Rolemaps and National Occupational Standards.**

This circular informs members that the NJC recognised that it may be in the best interests of the UK Fire and Rescue Service for Rolemaps and /or national occupational standards to be reviewed and revised from time to time, it is also informs members of the machinery to facilitate that issue. The Brigade Officials believe all members and officials must remain vigilant on this issue as a number of activities that some employers and chief fire officers desire to be contractual in the fire and rescue service, but are not, may fall into this category.

**NJC/11/08 – Skills in the Workplace.**

This circular informs members of the current commitment of the NJC to developing and retaining a skilled and qualified workforce through strategies such as *Skills Pledge*. The Merseyside FBU Union Learn Representative will be approaching the Merseyside Employers to progress this issue.

If members need any further information please do not hesitate to contact your branch official or the FBU Office.

Yours in unity

L Skarratts  
Brigade Secretary

Attach