

Date: 18<sup>th</sup> April 2008

## **ALL MEMBERS**

### **Merseyside FBU Brigade Committee Resolutions**

Dear Brother/Sister,

At an extremely well attended Merseyside FBU Full Business Brigade Committee yesterday, the following resolutions were unanimously passed:

**1. This Brigade Committee condemns the Merseyside Fire Authority Budget resolution and its intention to replace emergency fire appliances with Small Fires Units across Merseyside.**

**Therefore, to protect against fire appliance downgrading, firefighting with a crew of three and the loss of firefighter jobs in Merseyside, this branch asks permission from the FBU Executive Council to ballot Merseyside FBU members to support a complete ban on any working on, or volunteering for, Small Fires Units in Merseyside.**

**2. This Brigade Committee calls for, as a matter of urgency, the local joint secretaries to meet and discuss the damaging effect a number of managers are having on industrial relations.**

**We call for each branch to pass information, of any occasions in which they feel that locally management has acted in an unfair fashion, on to our Brigade Officials for their information.**

**We demand that managers be made accountable for their actions and take full responsibility if their actions are found to be inappropriate in relation to their role.**

**3. This branch fully supports our official's decision to register a dispute regarding the elected members' decision to agree to LLAR staffing at S1 and S9.**

**We firmly believe that the statistics given by management were flawed and delivered in an inappropriate manner. Important decisions like this must be made only after precise and**

**accurate information is heard. We call on the fire authority to once again consider the facts, identify and discount inaccurate information and not allow ultimatums to affect them when making such an important decision.**

**4. This Brigade Committee are dismayed that an appeal to a discipline charge over allegations made during or immediately after the 2006 industrial action can be presided over by Mr Timmins.**

**Given that Mr Timmins worked on the SFU undertaking firefighting duties during this period he can in no way be considered as a neutral party.**

**We therefore demand that any appeals of this nature in which Mr Timmins has presided over are dismissed and a new appeal be heard by a person who our brigade officials consider to be suitable for such a role**

**5. This branch opposes management's decision to refuse payment of CPD to our members on the grounds that they have been placed on a first formal warning for absence under MF&RS' absence policy.**

**We believe that the use of absence contravenes the spirit and intent to which the CPD was formulated and agreed upon on at a national level.**

**Application of the CPD in this manner shifts the emphasis away from development and consequently it becomes no more than an attendance related bonus scheme.**

**We therefore call for management to amend their application of the CPD accordingly.**

**Failure to do so will result in another trade dispute being registered and a further call for industrial action.**

All these resolutions should be discussed at FBU branch meetings across Merseyside and every FBU member should now be made aware of, and understand why, the Brigade Committee have unanimously passed these resolutions.

Yours in Unity

Mark Dunne  
Brigade Chair